Military Attrition Management Interventions:
An Ongoing Review

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Project Background

- **<u>Previous ARI research</u>: Examined multiple causes of attrition across the first-term life cycle**

- **<u>New research initiative</u>: Begin transitioning from the causes of attrition to focus more on attrition-reduction interventions to support the Future Force**

  - Framework needed for linking attrition causes to relevant intervention strategies

  - Need to integrate past intervention findings with emerging concepts for new attrition management approaches

- **Current effort will help bridge the gap between the**

Project Objective / Approach

OBJECTIVE:

• Help inform ARI as it develops an attrition management research roadmap for the future

APPROACH:

• 9-month effort by Personnel Decisions Research Institutes, Inc. (PDRI) under contract with ARI (Final Report due DEC 05)

• Integrate and document lessons learned from past enlisted attrition intervention efforts across the military services

- Document attrition management interventions and locations
- Report on relative effectiveness of these programs for

Why We Are Asking For Your Hel

- **Many military attrition intervention efforts are not published or well documented**

- **Much can be learned from talking with experts – *like yourselves* - with direct knowledge of specific programs:**

  - Identify key POCs for programs
  - Identify key documents (may not be published)
  - Obtain program information and lessons learned that may not be recorded anywhere

- **Please talk with us (ARI / PDRI) between sessions or at poster session if you have relevant information to share**
  - See ARI flyer being handed out at the Symposium

How To Keep High Quality Enlisted Personnel In the Military

Request for Information!

The U.S. Army Research Institute for the Behavioral & Social Sciences (ARI) is collecting and reviewing *Best Practices in Reducing Enlisted Attrition in the Military.*

DO YOU USE OR KNOW ABOUT FORMAL OR INFORMAL PROGRAMS THAT ARE INTENDED TO REDUCE ENLISTED ATTRITION?

IF SO, PLEASE CONTACT OUR CONTRACTOR POCs:

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